



To all Club Members – Club by-law

By-Law 02 - INCAPACITY POLICY (As agreed committee meeting 10/04/18)

INCAPACITY POLICY:

- Penzance Tennis Club Committee acknowledges that at times members do have accidents or injuries and illness that can stop them from playing tennis for long periods of time.
- As such the Committee has agreed that the following rebates will be applied for those Members who are unable to play for more than 4 months.
- The way that the policy works is that a Member must provide medical evidence which confirms a condition exists preventing the Member from playing tennis. Together with this the Member must, as soon as reasonably possible, detail the last date they played and when it is expected they will return to playing.
- Once the information is received and providing it meets the relevant criteria and formal minuted agreement at Committee, a rebate of the last subscription paid will be made for the following year's renewal.
- There is a sliding percentage rebate depending on the length of absence as detailed below. Note this only relates to the subscription and not any ancillary charges such as swipe card.

Absence	Percentage Rebate
Less than 4 months	None
4-6 months	25%
6-9 months	50%
More than 9 months	70%

Deleted: By-law 02 - Incapacity Policy 10-04-18By-law 02 - Incapacity Policy 07-11-17.doc